# **Cabinet**

# **11 November 2013**

Agenda item:

Wards:

**Business Plan Update 2014-2018** 

Lead officer: Caroline Holland

Lead member: Councillor Mark Allison

**Key Decision Reference Number:** This report is written and any decisions taken are within the Budget and Policy Framework Procedure Rules as laid out in Part 4-C of the Constitution.

**Contact officer:** Paul Dale, Interim Assistant Director of Resources

#### **Recommendations:**

1. That Cabinet agree the proposed amendments to savings and incorporate the financial implications into the draft MTFS 2014-18

#### 1. PURPOSE OF REPORT AND EXECUTIVE SUMMARY

1.1 This report provides an update to Cabinet on progress made towards implementing and achieving savings which have previously been agreed by Council. The full year effects of these savings have been incorporated into the MTFS 2013-17 and any savings which are not achieved or delayed will impact on the Council's overall financial position. This report discusses the management action proposed to address those areas where savings are not being achieved and recommends that Cabinet agree some amendments to savings and that the financial implications of these changes be incorporated into the draft MTFS 2014-18.

# 2. DETAILS

### Introduction

- 2.1 In recent years, the introduction of multi-year financial planning has resulted in savings agreed in a particular financial year having an impact on future years. These have been incorporated into the Council's Medium Term Financial Strategy. Currently, savings agreed as far back as 2011/12 have a financial implication for the current MTFS 2013-17.
- 2.2 However, sometimes circumstances change and some savings are either not achievable in full or in part or are delayed.
- 2.3 The full year effect of savings built into the current MTFS is summarised in the following table:-

	2013/14	20145/15	2015/16	2016/17
	£000	£000	£000	£000
2011/12 Savings	15	0	0	0
2012/13 Savings	9,086	5,477	(1,000)	0
2013/14 Savings	215	4,242	3,448	2,927
Total	9,316	9,719	2,448	2,927
Cumulative Total	9,316	19,035	21,483	24,410

2.4 A departmental analysis of the savings is provided in Appendix 1.

# 2.5 Proposed Amendments to Previously Agreed Savings

#### 2.5.1 Children, Schools and Families

There are no changes proposed to existing savings.

#### 2.5.2 Corporate Savings

Proposed deferral of savings and addition of new savings. Details of these proposed changes are set out in Appendix 2.

# 2.5.3 Community and Housing

Proposed revision and replacement of savings in 2014/15. Details of these proposed changes are set out in Appendix 3.

Details of other proposed amendments are currently being worked on and will be reported to Cabinet in December.

#### 2.5.4 Environment and Regeneration

Proposed deferral of saving. Details of this proposed change is set out in Appendix 4.

Details of other proposed amendments are currently being worked on and will be reported to Cabinet in December.

## 2.5.6 Summary

The overall effect of the proposed amendments is set out in the following table:-

	2013/14 £000	2014/15 £000	2015/16 £000	2016/17 £000	2017/18 £000	Total £000
Children, Schools & Families	0	0	0	0	0	0
Corporate Services	0	1	52	-116	0	-63
Community & Housing	0	350	-350	0	0	0
Environment & Regeneration	0	300	-300	0	0	0
Total	0	651	-598	-116		-63
Cumulative total	0	651	53	-63	-63	

To ensure that a balanced budget is achieved in 2014/15, the overall effects of rephrasing savings between years will be adjusted using the reserve set up for closing future years budget gaps. A revised draft MTFS 2014-18 will be reported to Cabinet in December.

#### 3. CONSULTATION UNDERTAKEN OR PROPOSED

- 3.1 There will be extensive consultation as the business plan process develops. This will include the Overview and Scrutiny panels and Commission, the Financial Monitoring Task Group, business ratepayers and all other relevant parties.
- 3.2 Feedback on scrutiny of these proposals will be provided by the Overview and Scrutiny Commission on 26 November 2013.

#### 4. TIMETABLE

4.1 The business planning timetable for 2014/15 has been reported to and agreed by Cabinet previously.

#### 5. FINANCIAL, RESOURCE AND PROPERTY IMPLICATIONS

5.1 All relevant implications have been addressed in the report.

#### 6. LEGAL AND STATUTORY IMPLICATIONS

6.1 All relevant implications have been addressed in the report.

#### 7. HUMAN RIGHTS, EQUALITIES AND COMMUNITY COHESION IMPLICATIONS

7.1 Not applicable

#### 8. CRIME AND DISORDER IMPLICATIONS

8.1 Not applicable

#### 9. RISK MANAGEMENT AND HEALTH AND SAFETY IMPLICATIONS

9.1 Not applicable

# APPENDICES – THE FOLLOWING DOCUMENTS ARE TO BE PUBLISHED WITH THIS REPORT AND FORM PART OF THE REPORT

**Appendix 1 Savings Built into the Current MTFS** 

**Appendix 2 Proposed amendments to Corporate Services Department savings** 

**Appendix 3 Proposed amendments to Community & Housing Department savings** 

Appendix 4 Proposed amendments to Environment & Regeneration Department savings

# **BACKGROUND PAPERS**

Budget files held in the Corporate Services department.

## **REPORT AUTHOR**

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# **APPENDIX 1**

#### **SUMMARY OF FULL YEAR EFFECT OF SAVINGS**

CE/CS	2013/14	2014/15	2015/16	2016/17
	£000	£000	£000	£000
2011/12 Savings				
2012/13 Savings	555	314		
2012/13 Savings	(31)	31		
2013/14 Savings	0	1,446	801	630
	524	1,791	801	630
		•	<b>-</b>	
CSF	2013/14	2014/15	2015/16	2016/17
	£000	£000	£000	£000
2011/12 Savings	0			
2012/13 Savings	822	710		
2013/14 Savings	0	150	631	250
	822	860	631	250
E&R	2013/14	2014/15	2015/16	2016/17
	£000	£000	£000	£000
2011/12 Savings	15	2000	2000	2000
2012/13 Savings	2,023	2,197		
2012/13 Savings	(400)	400		
2012/13 Savings	(200)	200		
2013/14 Savings	215	1,456	602	439
2013/11 30411183	1,653	4,253	602	439
	2,033	-,255	002	405
C&H	2013/14	2014/15	2015/16	2016/17
	£000	£000	£000	£000
2011/12 Savings	0			
2012/13 Savings	6,317	1,625	(1,000)	
2013/14 Savings	0	1,190	1,414	1,608
	6,317	2,815	414	1,608
TOTAL	2013/14	2014/15	2015/16	2016/17
	£000	£000	£000	£000
2011/12 Savings	15	0	0	0
2012/13 Savings	9,086	5,477	(1,000)	0
2013/14 Savings	215	4,242	3,448	2,927
		.,2	2,	_,3 <b>_</b> 7
Total	9,316	9,719	2,448	2,927
Cumulative	9,316	19,035	21,483	24,410

# **CORPORATE SERVICES DEPARTMENT**

# **AMENDMENT TO PREVIOUSLY AGREED SAVINGS**

	Savings	Original Savings	0217		Savings		
Original Ref	Description of Saving	2014/15 £000	2014/15 £000	2015/16 £000	2016/17 £000	2017/18 £000	Description of Saving
CS16 13/14	I&T	35	0	0	-35	0	Description  I&T Saving deferred  Surrender of remainder of ITSD overtime budget
CS45 13/14	Resources	0	-52	0	0	0	Resources Saving brought forward from 2015/16 Resources -Improved Cash Management
CS12 7 12/13	Customer Services	50	0	0	-50	0	Customer Services Saving deferred  Support Services - delete1 f.t.e. manager post.
CS13	Customer Services	31	0	0	-31	0	Customer Services Saving deferred  Recovery/Bailiffs - reduce debt recovery/bailiff admin. By 1 f.t.e.
New	Replacement Saving	0	-23	0	0	0	Replacement saving Communications Admin. Assistant (See details attached)
New	Replacement Saving	0	-40	0	0	0	Replacement Saving Advertising, film and sponsorship officer (See details attached)
	Corporate ces Savings	116	-115	0	-116	0	

NB £52k saving for CS45 agreed in 2015/16 to be brought forward to 2014/15.

## Savings Type

SS2	Staffing: reduction in costs due to deletion/reduction in service	<u>Panel</u>
SNS1	Non - Staffing: reduction in costs due to efficiency	Children & Young People
SNS2	Non - Staffing: reduction in costs due to deletion/reduction in service	Corporate Capacity
SP1	Procurement / Third Party arrangements - efficiency	Healthier Communities & Older People
SP2	Procurement / Third Party arrangements - deletion/reduction in service	Sustainable Communities
SG1	Grants: Existing service funded by new grant	
SG2	Grants: Improved Efficiency of existing service currently funded by unringfenced gra	nt
SPROP	Reduction in Property related costs	

**SII** Income - increase in current level of charges

SI2 Income - increase arising from expansion of existing service/new service

# DEPARTMENT: CORPORATE SERVICES SAVINGS - BUDGET PROCESS 2014/15 REPLACEMENT SAVINGS

			Baseline Budget	2014/15	2015/16	2016/17	Risk Analysis	Risk Analysis	Type of Saving	
Panel	Ket		13/14 £000	£000	£000	£000	Deliverability	Reputational Impact	(see key)	
		Service Description	Delete Communications Admin Assistant post as the outcome of Public Value Review.	317	23			Low	Medium	SS1
		Service Implication	Reducing the team could impact the quality and level of service							
		Staffing Implications	Delete vacant post							
		Business Plan implications								
		Impact on other departments Impact on internal communications								
		Equalities Implications	None							
		<u>Service</u>								
		Description  Delete Advertising, Film and Sponsorship Officer post as the outcome of Public Value Review.			40			Low	Medium	SS1
		Service Implication								
		Staffing Delete vacant post Implications Business Plan implications  Delete vacant post None								
		Impact on other departments	None							
		Equalities Implications	None							
Total (	Corpor	ate Services Saving	3		63	0	0			
Total C	orpora	ate Services Target S	Bavings							
(Shortfa	all)/Su	rplus		63	0	0				

Saving	<u>is Type</u>	<u>Panel</u>	
SS1	Staffing: reduction in costs due to efficiency		
SS2	Staffing: reduction in costs due to deletion/reduction in service	C&YP	Children & Young People
SNS1	Non - Staffing: reduction in costs due to efficiency	O&S	Overview & Scrutiny
SNS2	Non - Staffing: reduction in costs due to deletion/reduction in service	HC&OP	Healthier Communities & Older People
SP1	Procurement / Third Party arrangements - efficiency	$\mathbf{sc}$	Sustainable Communities
SG1	Grants: Existing service funded by new grant		
SG2	Grants: Improved Efficiency of existing service currently funded by unringfenced grant		
SPROP	Reduction in Property related costs		
SI1	Income - increase in current level of charges		
SI2	Income - increase arising from expansion of existing service/new service		

# COMMUNITY AND HOUSING DEPARTMENT AMENDMENT TO PREVIOUSLY AGREED SAVINGS

Original	Savings	Original Savings		Revised	Savings			
Original Ref	Description of Saving		2014/15 £000	2015/16 £000	2016/17 £000	2017/18 £000		Description of Saving
ASC14	Adult Social Care Supported Living (Including Deregistration)	100	250	0	0	0	Description	Adult Social Care Remove Day Care Costs from Residential Customers
	rogical attorny						Service Implications	Cessation of day care costs from residential customers care support packages.
							Staffing Implications Business Plan Implications	None None
							Impact on other departments Equalities Implications	None
ASC55	Procurement Efficiencies	206	50	0	0	0		Reduction in staffing in Access and Assessment
							Service Implications	Risk of increased delays in assessments and care planning and/or reductions in reviews
							Staffing Implications Business Plan Implications	Reduction in staffing None
							Impact on other departments	None
ASC18	Supporting People	350	0	350	0	0	Equalities Implications Description	See overall EIA  Reduce additional commissioned
	3 77						Service Implications	services. Reduction and cessation of other commissioned services.
							Staffing Implications	None
							Business Plan	None
							Implications Impact on other	None
							departments	
CH11	Supporting People	100	36	0	0	0	Equalities Implications  Description	See overall EIA  All Saints Respite Extension
0	(Additional)	100	00	· ·	Ŭ		•	All Game Respite Extenden
							Service Implications	Extend All Saints Respite Service offer to PD customers.  None
							Staffing Implications Business Plan	None
							Implications	<b>.</b>
							Impact on other departments	None
							Equalities Implications	See overall EIA
NEW	Replacement Saving	0	70	0	0	0		Assistive Technology
							Service Implications	Roll out of 'Just Checking' system as part of the customer assessment
								process (reinstatement and revised figure for the former ASC10 - optimise telecare usage).
							Staffing Implications	None
							Business Plan	None
							Implications Impact on other	None
							departments	
Tota	Community and	756	406	350	0	0	Equalities Implications	See overall EIA
	ousing Savings	/36	406	350	U	0		

#### Savings Type

SS2 Staffing: reduction in costs due to deletion/reduction in service

SNS1 Non - Staffing: reduction in costs due to efficiency

SNS2 Non - Staffing: reduction in costs due to deletion/reduction in service

SP1 Procurement / Third Party arrangements - efficiency

 $SP2 \qquad \quad Procurement \, / \, Third \, Party \, arrangements \, - \, deletion/reduction \, in \, service$ 

SG1 Grants: Existing service funded by new grant

SG2 Grants: Improved Efficiency of existing service currently funded by unringfenced grant

SPROP Reduction in Property related costs

SII Income - increase in current level of charges

SI2 Income - increase arising from expansion of existing service/new service

Panel

Children & Young People

Corporate Capacity

Healthier Communities & Older People

Sustainable Communities

## **ENVIRONMENT AND REGENERATION DEPARTMENT**

### AMENDMENT TO PREVIOUSLY AGREED SAVINGS

	DIVIDIVIDITAL TOTAL	LVIOUSLI	AUIL	<u>. LD 37</u>	VVIIVO	<u>,                                      </u>	
Oridinal Savinds		Original Savings	•				
Original Ref	Description of Saving	2014/15 £000	2014/15 £000	2015/16 £000	2016/17 £000	2017/18 £000	Description of Saving
							Description
ER10	EHTSL	400	100	300*	0	0	EHTSL Regulatory Services  Merton, Sutton, Kingston and Sutton are in the process of exploring the possibility of sharing 'regulatory services' or of one authority becoming the lead provider of services for other council(s). Merton is relatively well placed to act as lead provider in a number of service areas as a result of the high level of professional expertise and knowledge that is not reflected in the other boroughs involved. This approach would maintain a level of resilience.
	Environment and	400	100	300*	0	0	
Regeneration Savings		1					

<sup>\* £70</sup>k of this saving will be transferred to C&H as a result of the associated budgets becoming their responsibility.

#### Savings Type

SPROP

SII

SI2

Reduction in Property related costs

Income - increase in current level of charges

Income - increase arising from expansion of existing service/new service

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SS2	Staffing: reduction in costs due to deletion/reduction in service	<u>Panel</u>
SNS1	Non - Staffing: reduction in costs due to efficiency	Children & Young People
SNS2	Non - Staffing: reduction in costs due to deletion/reduction in service	Corporate Capacity
SP1	Procurement / Third Party arrangements - efficiency	Healthier Communities & Older People
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SG1	Grants: Existing service funded by new grant	
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